Pinckneyville Community Hospital Board of Directors Open Session Meeting January 2, 2024

The Board of Directors of the Pinckneyville Community Hospital met in regular open meeting session at 6:00 P.M. on Tuesday, January 2, 2024, in the Family Medical Center Conference Room of the Pinckneyville Community Hospital at 5383 State Route 154, Pinckneyville, Illinois, 62274.

Call to Order

Chairman Chad Rushing called the meeting to order at 6:00 P.M. Present, in addition to Mr. Rushing, were: Bonnie Tolbert, Dr. C. W. Roe, Robert Keith, Larry Pfau, Larry Wild & Dr. Joseph Grasso. Absent were: Kevin Batteau & Carla Bruns. Also present were: Randall W. Dauby, CEO, Brad Futrell, COO, Kara Jo Carson, CFO, Eva Hopp, CNE, Blake Thornton, Director of Quality & Risk Management, Kyle Crawford, HR Director, Brandy Steely, Marketing Director, Rhonda Szostak, Administrative Office Coordinator, Casey McDonnough, Custom Learning Systems Implementation Specialist and Tyson Tanner, Legal Counsel.

Recognition of Visitors/Guests

None

Public Comment Period

None

Agenda

Chairman Chad Rushing reported that there were no amendments to the agenda. On a motion by Dr. C. W. Roe, seconded Robert Keith, the agenda was approved, as presented, with all members present voting "Aye."

Approval of Minutes of Previous Meetings

On a motion by Bonnie Tolbert, seconded by Larry Wild, the minutes of the Previous Meetings were approved with all members voting "Aye", in favor of the motion.

Custom Learning Systems Presentation (CLS) - Casey McDonnough, Implementation Specialist

Casey McDonnough, Custom Learning Systems Implementation Specialist provided an overview of the Custom Learning Systems Annual HealthCare Service Excellence Conference and the many awards that Pinckneyville Community Hospital earned. She also noted that we are entering into our 3rd year partnership with Custom Learning System; Randy Dauby is in the process of contacting the 2024 Service Excellence Advisors.

Awards & Recognition from the Night of Excellence:

- Pinckneyville Community Hospital has been awarded a prestigious five-star rating by the National Rural Rating System (NRRS), a program recognizing excellence in rural healthcare.
- Pinckneyville Community Hospital was awarded twenty-eight (28) Breakthrough Awards, which are measurements from patient surveys of the Patient's Experience.
- Summit Award Winner: Service Excellence Advisor 1st year Ethan DuClos
- Summit Award Winner: Exceptional Implementation Coordinator Casey McDonnough
- "Bragging Rights" video 2nd Place Winner

Financial Report

The Financial Report, including the checks written, were approved as presented on a motion by Dr. Joseph Grasso, and was seconded by Robert Keith, with all members voting "Aye", on a roll call vote.

Human Resources Report

The Human Resources Report was presented by Kyle Crawford.

Marketing Director's Report

The Marketing Director's Report was presented by Brandy Steely.

Director of Quality and Risk Management Report

The Director of Quality and Risk Management Report was presented by Blake Thornton.

CNE Report

The Chief Nurse Executive's Report was presented by Eva Hopp. Eva discussed Nursing Acuity Staffing: Our average census continues to be nine (9) patients. The majority of our patients (6 to 8) are swing bed patients. Scheduled overtime has decreased from approximately 64 hours prior schedules to 24 hours. This was with Holiday time and one (1) nurse on vacation. Eva was able to provide a second nurse (either 9a-9p or 10a-10p) in Emergency Department for 7/14 days. We have one (1) new RN application. Eva has reached out to her by phone offering an interview session. Eva is working on development of annual notice to hospital nursing staff. A copy of the notice will be shared with Hospital Board.

Daily Staffing Schedule:

7AM:

1 - RN Charge

1 - RN ER

1 - LPN Charge

1 – RN Float

1 – RN or LPN Med Nurse (according to staffing and census)

2 - CNA's

1 - Ward Clerk

7PM:

1 - RN Charge

1 - RN ER

1 - RN or LPN Charge

1 - RN Float

2 - CNA's

Chief Operating Officer's Report

The Chief Operating Officer's Report was presented by Brad Futrell.

Chief Executive Officer's Report

The Chief Executive Officer's Report was presented by Randall W. Dauby.

Discussion Topics

No capital expense requests were brought to the Board of Directors for consideration and/or approval.

Chairman Chad Rushing indicated that there were several changes to the 2024 Board of Directors Committee Assignments, which are listed below:

Finance/Investment:

Chairman: Member:

Dr. C. W. Roe

Member:

Kevin Batteau Robert Keith

Personnel:

Chairman:

Dr. C. W. Roe

Member:

Bonnie Tolbert Larry Wild

Joint Conference

Member:

Larry Wild Larry Pfau

Building, Grounds

Chairman:

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& Equipment:

Member:

Larry Wild Bonnie Tolbert

Member: Robert Keith

Strategic Planning:

Chairman:

Carla Bruns

Member:

Dr. C. W. Roe Dr. Joseph Grasso

Policy & Procedure:

Chairman:

Dr. Joseph Grasso

Member:

Carla Bruns

On a motion by Dr. Joseph Grasso, seconded by Bonnie Tolbert, the Board approved the 2024 Board of Directors Committee Assignments, as presented, with all members present voting "Aye" on a roll call vote.

On a motion by Larry Wild, seconded by Robert Keith, the Board approved Resolution 2024-01 Authorizing to erase Executive Session recordings from January 1, 2022, through June 30, 2022, with all members present voting "Aye" on a roll call vote.

On a motion by Dr. C. W. Roe, seconded by Larry Wild, the Board approved the Board Resolution 2024-02 for the Pinckneyville Community Hospital Compliance Program, with all members present voting "Aye" on a roll call vote.

On a motion by Larry Wild, seconded by Dr. C. W. Roe, the Board approved the request for Hospital Administration to contract with a security company to provide campus security in the evenings from 6:00 p.m. -6:00 a.m., Monday – Friday and 24 hours on Saturday & 24 hours on Sunday, with all members present voting "Aye" on a roll call vote. Once the contracted company is selected, a formal resolution will be adopted at the February Board meeting.

It was noted that the following items were not included in the Board Packet; but did require signature from all of the Board of Directors:

- Annual Board of Directors' Documentation (not included in packet)
 - o Statement of Economic Interest form
 - o Attestation of Annual Compliance Training/Code of Conduct
 - o Conflict of Interest Disclosure form

Policy & Procedures Approval

Dr. Joseph Grasso, Policy & Procedure Committee Chairperson, indicated that he reviewed the updated or changed policies; he recommended that the Board approve them as presented. On a motion by Dr. Joseph Grasso, seconded by Larry Wild, the Board voted to approve the new policies, policy changes and updates, as recommended by Dr. Joseph Grasso, with all members voting "Aye", in favor of the motion.

- Policy Manual
 - o Environmental Service (EVS)
 - o Correction Center (COR)
 - o Employee Health (EMH)
 - o Central Service (CSS)
 - o Information Technology (ITS)

The Board took a short 5-minute break.

Executive Session 5 ILCS 120/2 (c), (1), (17), (21))

The Board went into Executive Session at 7:06 P.M., to discuss the employment, compensation, discipline, performance or dismissal of employees, to review Quality/Risk Management, credentialing of Medical Staff, and discussion of minutes of meetings lawfully closed under this Open Meetings Act, for purposes of the semi-annual review of the minutes as mandated,, on a motion by Robert Keith, seconded by Dr. Joseph Grasson, with all members voting "Aye", in favor of the motion.

The Board returned to Open Session at 7:54 P.M. on a motion by Dr. Joseph Grasso, seconded by Larry Wild, with all members voting "Aye", in favor of the motion.

Approve Medical Staff Credentials

On a motion by Dr. C. W. Roe, seconded by Bonnie Tolbert, the Board approved the reappointment of Andrea Loggini, MD, to the Consulting Medical Staff and the appointment of Dr. Saad Naser, by proxy credentialing for Clinical Radiology to the Consulting Medical Staff, with all members voting "Aye", in favor of the motion.

Review of Executive Session Minutes as mandated by law for continued confidential status

The Executive Session Minutes were reviewed as mandated by law. On a motion by Larry Wild, seconded by Dr. Joseph Grasso, the Board voted to continue the confidential status of all Executive Session Meeting minutes, with all members present voting "Aye", in favor of the motion.

Other Business

On a motion by Larry Wild, seconded by Dr. Joseph Grasso, the Board approved the Annual Falls Program with all members present voting "Aye", in favor of the motion.

Adjournment

The meeting was adjourned at 7:37 P.M. on a motion made by Dr. Joseph Grasso, and seconded by Larry Wild, with all members voting "Aye", in favor of the motion.

Bonnie Tolbert, Secretary to the Board