

Pinckneyville Community Hospital
Board of Directors Open Session Meeting
December 1, 2025

The Board of Directors of the Pinckneyville Community Hospital met in regular open meeting session at 6:00 P.M. on Monday, December 1, 2025, in the Family Medical Center Conference Room of the Pinckneyville Community Hospital at 5383 State Route 154, Pinckneyville, Illinois, 62274.

Call to Order

Chairman Chad Rushing called the meeting to order at 6:00 P.M. Present, in addition to Mr. Rushing, were: Larry Pfau, Bonnie Tolbert, Dr. C. W. Roe, Robert Keith, Dr. Joseph Grass, Carla Bruns, Kevin Batteau & Larry Wild. Also present were: Randall W. Dauby, CEO, Brad Futrell, COO, Kara Jo Carson, CFO, Eva Hopp, CNE, Blake Thornton, Director of Quality & Risk Management, Mary Heck, HR Director, Rhonda Szostak, Executive Administrative Assistant, and Tyson Tanner, Legal Counsel.

Recognition of Visitors/Guests

Gloria Przygoda & Casey McDonnough

Public Comment Period

None

Agenda

Chairman Chad Rushing reported that there were no amendments to the agenda. On a motion by Dr. C. W. Roe, seconded Robert Keith, the agenda was approved, as presented, with all members present voting "Aye."

Approval of Minutes of Previous Meetings

On a motion by Bonnie Tolbert, seconded by Larry Pfau, the minutes of the Previous Meetings were approved with all members voting "Aye", in favor of the motion.

Baby Sarah's Playground Fundraising Team Members Presentation

Gloria Przygoda & Casey McDonnough provided information about the Baby Sarah's Playground project.

Financial Report

The Financial Report, including the checks written, were approved as presented on a motion by Larry Wild, and was seconded by Carla Bruns, with all members voting "Aye", on a roll call vote.

Human Resources Report

The Human Resources Report was presented by Mary Heck.

Marketing Director's Report

The Marketing Director's Report was presented by Brandy Steely.

Director of Quality and Risk Management Report

The Director of Quality and Risk Management Report was presented by Blake Thornton.

CNE Report

The Chief Nurse Executive's Report was presented by Eva Hopp.

Eva provided information from the Nursing Care Committee / Nursing Acuity:

- Nate Benbrook has passed his RN NCLEX and received his license. He has begun orientation on Acute Care.
- Trinity Pike has begun her ER orientation.
- Brande Alvis, RN, will change her status to PRN effective January 2026. She is going to do travel nursing.
- Lauren Moore, RN, is going to do two (2) days per week in Surgery Department.
- Alexandria Grawe, RN, has joined our Team as PRN RN.

- Kris Kreger, LPN, has joined our Team as PRN.
- The Acuity Tool continues to be utilized without any issues.

Staffing Model:

7AM:

- 1 – RN Charge
- 1 – LPN Charge
- 1 – RN Float
- 1 – 10AM ER Nurse
- 1 – 7AM ER Nurse
- 2 – CNA's
- 1 – Ward Clerk/CNA

If census is over 12 or acuity is high, Float RN will become a Charge Nurse.

7PM:

- 1 – RN Charge
- 1 – RN or LPN Charge
- 1 – RN Float
- 1 – 7PM ER Nurse
- 2 – CNA's

*LPN may sometimes be scheduled as Medication Nurse.

*Three days per week, one (1) RN functions as Medication Nurse but may also assume Charge Nurse role, if needed.

The Master Plan for Nursing Staffing Policy was presented to the Board of Directors. On a motion by Larry Wild, seconded by Bonnie Tolbert, the Board reviewed and approved the Master Plan for Nursing Staffing, as presented, with all members voting “Aye”, in favor of the motion.

Chief Operating Officer’s Report

The Chief Operating Officer’s Report was presented by Brad Futrell.

Chief Executive Officer’s Report

The Chief Executive Officer’s Report was presented by Randall W. Dauby.

Discussion Topics

There were no Capital Expense Requests that required Board Approval for the month.

On a motion by Larry Wild, seconded by Robert Keith, the Board of Directors approved the request for the ACH Vendor Payment Processing through First National Bank, with all members voting “Aye”, in favor of the motion.

Policy & Procedures Approval

Dr. Joseph Grasso, Policy & Procedure Committee Chairperson, indicated that he reviewed the updated or changed policies; he recommended that the Board approve them as presented. On a motion by Dr. Joseph Grasso, seconded by Larry Wild, the Board voted to approve the new policies, policy changes and updates, as recommended by Dr. Joseph Grasso, with all members voting “Aye”, in favor of the motion.

- Policy Manual
 - Emergency Department
 - Central Services
 - Correctional Center/Jail
 - Volunteer/Auxiliary Services
 - Accounting
 - Environment of Care

Executive Session 5 ILCS 120/2 (c), (1), (17)

The Board went into Executive Session at 7:28 P.M., to discuss the employment, compensation, discipline, performance or dismissal of employees, to review Quality/Risk Management, and credentialing of Medical Staff, on a motion by Dr. Joseph Grasso seconded by Larry Pfau with all members voting “Aye”, in favor of the motion.

The Board returned to Open Session at 7:41 P.M. on a motion by Dr. Joseph Grasso, seconded by Kevin Batteau, with all members voting "Aye", in favor of the motion.

Approve Medical Staff Credentials

On a motion by Larry Wild, seconded by Bonnie Tolbert, the Board approved the provisional appointment of Dr. Daniel Brown to the Consulting Medical Staff, provisional appointment of Dr.'s Baidoun, Nicolas, Shanshan, and Dr. Urav Shah to the Consulting Medical Staff, and the provisional appointment of Britley White, CRNA, to the Allied Health Professional Staff., with all members voting "Aye", in favor of the motion.

Other Business

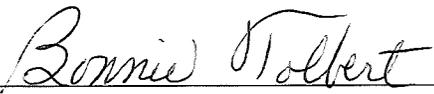
On a motion by Dr. C. W. Roe, seconded by Kevin Batteau, the Board recommended and approved that the 2026 Board of Directors Slate of Officers to remain the same as the current year, with all members voting "Aye", in favor of the motion.

2026 Board of Directors Executive Committee:

Chairman of the Board - Chad Rushing
Vice-Chairman of the Board - Robert Keith
Secretary - Bonnie Tolbert
Assistant Secretary - Dr. Joseph Grasso
Treasurer - Dr. C. W. Roe
Assistant Treasurer - Kevin Batteau

Adjournment

The meeting was adjourned at 7:50 P.M. on a motion made by Larry Wild, and seconded by Dr. Joseph Grasso, with all members voting "Aye", in favor of the motion.



Bonnie Tolbert, Secretary to the Board