

Pinckneyville Community Hospital
Board of Directors Open Session Meeting
February 2, 2026

The Board of Directors of the Pinckneyville Community Hospital met in regular open meeting session at 5:00 P.M. on Monday, February 2, 2026, in the Learning Center of the Pinckneyville Community Hospital at 5383 State Route 154, Pinckneyville, Illinois, 62274.

Call to Order

Chairman Chad Rushing called the meeting to order at 5:00 P.M. Present, in addition to Mr. Rushing, were: Larry Pfau, Robert Keith, Dr. Joseph Grass, Carla Bruns, Bonnie Tolbert, Kevin Batteau & Larry Wild. Absent was: Dr. C. W. Roe. Also present were: Randall W. Dauby, CEO, Brad Futrell, COO, Kara Jo Carson, CFO, Blake Thornton, Director of Quality & Risk Management, Brandy Steely, Marketing Director, Mary Heck, HR Director, Rhonda Szostak, Executive Administrative Assistant, and Tyson Tanner, Legal Counsel.

Recognition of Visitors/Guests

None

Public Comment Period

None

Agenda

Chairman Chad Rushing reported that there were no amendments to the agenda. On a motion by Dr. Joseph Grasso, seconded Robert Keith, the agenda was approved, as presented, with all members present voting "Aye."

Approval of Minutes of Previous Meetings

On a motion by Larry Wild, seconded by Larry Pfau, the minutes of the Previous Meetings were approved with all members voting "Aye", in favor of the motion.

Financial Report

The Financial Report, including the checks written, were approved as presented on a motion by Dr. Joseph Grasso, and was seconded by Carla Bruns, with all members voting "Aye", on a roll call vote.

Human Resources Report

The Human Resources Report was presented by Mary Heck.

Marketing Director's Report

The Marketing Director's Report was presented by Brandy Steely.

Director of Quality and Risk Management Report

The Director of Quality and Risk Management Report was presented by Blake Thornton.

CNE Report

The Chief Nurse Executive's Report was included in the packet. The Nursing Care Committee / Nursing Acuity Report was included in the packet:

- Acute Care census has been high with 14-17 patients with increase seen in both Swingbed and Nursing Care patients.
- Emergency Department volume was over 300 for the month of December.
- Surgery volume decreased during the month of December due to Dr. Sandozi being on vacation.
- We have need for three (3) RN's to provide coverage. We have currently been scheduling 10am-10pm ED nurse for day shift to provide coverage.
- The Acute Care Manager is being scheduled for 4-5 shifts (12 hours) per schedule to cover. She will also assist with scribe coverage during Leah's maternity leave.
- The Emergency Department Manager is being scheduled 1-2 shifts (12 hours) per schedule.
- Plans are to move one (1) RN from night shift to day shift.

- We are interviewing for two (2) LPN night shift positions. We have made an offer to an LPN wanting to work 1-2 shifts per schedule. LPN's can care for the majority of Swingbed and Nursing Care patients.
- Adding an LPN to shifts will allow us to have one (1) RN Charge Nurse and one (1) RN Float Nurse to help cover the Emergency Department at night.
- We have two (2) CNA's to interview. One (1) CNA is already in nursing school at SIU-C, and the other CNA is starting school at John A. Logan College in August.

Staffing Model:

7AM:

- 1 – RN Charge
- 1 – LPN Charge
- 1 – RN Float
- 1 – 10AM ER Nurse
- 1 – 7AM ER Nurse
- 2 – CNA's
- 1 – Ward Clerk/CNA

If census is over 12 or acuity is high, Float RN will become a Charge Nurse.

7PM:

- 1 – RN Charge
- 1 – RN or LPN Charge
- 1 – RN Float
- 1 – 7PM ER Nurse
- 2 – CNA's

*LPN may sometimes be scheduled as Medication Nurse.

*Three days per week, one (1) RN functions as Medication Nurse but may also assume Charge Nurse role, if needed.

Chief Operating Officer's Report

The Chief Operating Officer's Report was presented by Brad Futrell.

Chief Executive Officer's Report

The Chief Executive Officer's Report was presented by Randall W. Dauby. Mr. Dauby informed the Board that due to the continued threat of Cybersecurity issues, it would be beneficial to obtain 24/7 Cybersecurity monitoring coverage through a company, Pondurance, at a cost of \$54,000 annually. The Board felt that this would be a good idea and recommended Mr. Dauby to proceed in obtaining the Cybersecurity services.

Discussion Topics

On a motion by Robert Keith, seconded by Larry Wild, the Board of Directors approved the capital expense request for Acute Care and Surgery door lock downs through Security Alarm, at a cost of \$16,354, with all members of the Board present voting "Aye" on a roll call vote.

On a motion by Dr. Joseph Grasso, seconded by Carla Bruns, the Board of Directors approved the capital expense request for an ER Autopulse/CPR Compression Unit, at a cost of \$25,665, with all members of the Board present voting "Aye" on a roll call vote.

The FY2026 Critical Access Hospital (CAH) report was reviewed with the Board of Directors.

On a motion by Dr. Joseph Grasso, seconded by Bonnie Tolbert, the Board approved the 2026 Appointed Executive Medical Staff Officers, with all members present voting "Aye" on a roll call vote.

Policy & Procedures Approval

Dr. Joseph Grasso, Policy & Procedure Committee Chairperson, indicated that he reviewed the updated or changed policies; he recommended that the Board approve them as presented. On a motion by Dr. Joseph Grasso, seconded by Larry Wild, the Board voted to approve the new policies, policy changes and updates, as recommended by Dr. Joseph Grasso, with all members voting "Aye", in favor of the motion.

- Policy Manual
 - Surgery
 - Food Service

- Family Medical Center
- Oncology
- Disaster/Command Center

The Board took a short 5-minute break.

Executive Session 5 ILCS 120/2 (c), (1), (17)

The Board went into Executive Session at 5:48 P.M., to discuss the employment, compensation, discipline, performance or dismissal of employees, to review Quality/Risk Management, and credentialing of Medical Staff, on a motion by Bonnie Tolbert, seconded by Larry Wild, with all members voting “Aye”, in favor of the motion.

The Board returned to Open Session at 6:08 P.M. on a motion by Dr. Joseph Grasso, seconded by Larry Pfau, with all members voting “Aye”, in favor of the motion.

Approve Medical Staff Credentials

On a motion by Dr. Joseph Grasso, seconded by Larry Wild, the Board approved the appointment of Tashia Fox, NP, to the Allied Health Professional Staff, reappointment of Angie Eubanks, PA, and Miles Priebe, NP, to the Allied Health Professional Staff, reappointment of Dr. Andrew Forbes to the Active Medical Staff and Dr. Faqir Ahmad be reappointed to the Contracted ED staff., with all members voting “Aye”, in favor of the motion.

Other Business

None

Adjournment

The meeting was adjourned at 6:12 P.M. on a motion made by Larry Pfau, and seconded by Carla Bruns, with all members voting “Aye”, in favor of the motion.



Bonnie Tolbert, Secretary to the Board
Or Alternate Board of Directors Designee